



Gary Fleishacker, Ph.D.

Client Services

Organization Change

- Large Scale, Whole System, Collaborative
- Traditional Organization Development
- Process Consulting
- Approaches include: Appreciative Inquiry, Future Search, Open Space, etc.
- Expertise in: Culture Change, Strategic Planning, Vision/Mission/Values, Workforce Optimization,

Executive Coaching

- High Potential and/or “Fatal Flaws”
- Career and Life
- Specific Issues
- Tools include: Myers-Briggs, Golden, DiSC, Social Styles, Emotional Intelligence, FIRO-B

Team Development

- Team Start-up
- Team Coaching
- Team Skill Development
- Personality Type and Teams
- Team Facilitation

Leadership Development

- Training
- Action Learning



Gary is Senior Partner of Strategic Learning for Latitudes Group and is a multi-faceted practitioner focusing on the purposeful development of individuals, teams and organizations. He has 30 years experience working with Fortune 500 manufacturing, engineering, and service firms, as well as across industries including health care, non-profits, education, government, and small business.

In addition to consulting, he is an adjunct instructor at the University of St. Thomas, Minneapolis, teaching doctoral program courses in consulting skills, group dynamics, and strategic planning.

He has given presentations to numerous regional and national professional organizations, and currently serves on the board of the Minnesota OD Network, and as regional chair of the Association for Psychological Type International and president of the Twin Cities APT.

Gary holds a Ph.D. in adult and organization learning, an MA in interpersonal and small group communication and counseling certification. He is a certified Master Practitioner of the MBTI®.

Education and Experience

Ph.D., Adult Learning, University of Iowa

M.A., Communication, University of S Dakota

B.A., Communication, University of S Dakota

Unisys Corporation, Senior Consultant & Manager, Organization Development

FMC Corporation, Senior Management and Organization Development Specialist

Hawkeye Technical Institute, Business Communication Instructor